

**PAY DIFFERENTIAL 305  
CONSTRUCTION FINANCING RECRUITMENT AND RETENTION DIFFERENTIAL  
R01 AND EXCLUDED EMPLOYEES**

Established: 10/1/05

<b>CLASS TITLE</b>	<b>CLASS CODE</b>	<b>CB/ID</b>	<b>RATE</b>	<b>EARNINGS ID</b>	<b>DEPARTMENT</b>
Construction Financing Representative	5119	R01	5%	8K98	OSPHD
Construction Financing Specialist	5124				
Construction Financing Supervisor	5118	S01			

<b>CRITERIA</b>
All employees in the above classes shall receive the differential.

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>
PRO RATED
SUBJECT TO QUALIFYING PAY PERIOD
ALL TIME BASES AND TENURE ELIGIBLE
SUBJECT TO PERS DEDUCTION

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>
OVERTIME
IDL
EIDL
NDI
LUMP SUM VACATION
LUMP SUM SICK
LUMP SUM EXTRA

OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	N/A
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes